

C.V of Prof.Dr.Er.S.KAMARAJ, Director, International Institute of Renewable Energy, NERD Society, Vadavalli, Coimbatore-641 041.

- > Qualification is PhD in Agricultural Engineering with DOB is 15-02-1955.
- > 41 years of total dedicated service in Renewable Energy including 36 years in Tamilnadu Agricultural University (TNAU) and 5 years in International Institute of Renewable Energy, Coimbatore.
- > 20 years of service in Professor Cadre itself in TNAU and 5 years as Director.
- > Conducted 14 Suryamitra 3 month courses of NISE, MNRE, GOI, NewDelhi.
- > 7 Agricultural Engineering Gadgets released through TNAU.
- > 32 Schemes obtained for TNAU for the financial outlay of Rs. 25.01 crores.
- > 7 Awards/Medals including Gold Medals obtained.
- > Four thesis got University/National Awards.
- > 11 M.Tech students guided.
- > 14 PhD scholars guided.
- > 15 books written.
- > Published articles in 15 international/national journals.
- > Published more than 170 popular articles.
- > 20,164 farmers trained.
- > 2,163 Govt./NGO staff trained.
- > 2,274 unemployed youth trained and self employed.
- > Served as Under-graduate co-ordinator for 9 years.
- > Served as Post-graduate co-ordinator for 26 years.
- > National Service Scheme Co-ordinator for 4 years.
- > Social Service League Co-ordinator for 4 years.
- > Staff Associate for 5 years.
- > Modernization of Agricultural University farms were undertaken for Rs. 8.00 crore.
- > Corpus Fund created for Rs. 68.78 lakhs to help poor students.
- > Member in 11 Expert Committees of Central and State Governments.
- > New Course started as B.Tech in Energy and Environment Engineering.
- > Earn while learning programme launched for under-graduate students.
- > Serving as Co-ordinator of Ministry of New and Renewable Energy (MNRE), Government of India sponsored Biogas Training Centre.
- > Member in Board of Studies of Agricultural Engineering, TNAU, Coimbatore
- > Member in Academic Council of Tamilnadu Agricultural University.
- > Member in Board of Studies of Madurai Kamaraj University.
- > Member in Board of Studies of Gandhigram Rural University.
- > Served as Biogas Expert in Food and Agricultural Organization (FAO) of UN
- > Deputed to Syria as ITEC Expert from India and visited more than 15 countries.
- > Electrified Tribal villages with Biogas, Solar & Hydro - Hybrid based Electricity Generating System. **(Contact details: 9443934139 and kamarajs@hotmail.com)**

Curriculum Vitae

1. Name : K.SATHIA JOTHI
2. Designation : President
3. Years with Firm : 32 years
4. Nationality : Indian
5. Date of Birth & Age : 10.02.1959, 58 years
6. Qualifications : M.A.
7. General Experience :
Publication Books-3 Research Papers, reports and General articles – 11
Others-4
8. List of training undergone:
 - i) Animator & Representative Training organized by Govt. of Tamilnadu.
 - ii) Self Help Group Members Training organized by Govt. of Tamilnadu.
 - iii) Watershed Training 1 to 6 modules organized by CAPART, Govt. of India, New Delhi.
 - iv) Food Processing Training organized by CFTRI, Mysore.
 - v) AFPRO Biogas Repair & Maintenance Training organized by AFPRO, New Delhi.
9. List of workshops/Seminars/Conferences organized:
 - i) IREDA Workshop on Non-conventional Energy Sources - 1 No.
 - ii) Workshop on Biogas Technology – 11 Nos.
 - iii) Self Help Group Workshop – 5 Nos.
 - iv) Workshop on Indigenous People's Rights – 2 Nos.
 - v) Seminars on SHGs - 9 Nos.
 - vi) Conferences on SHGs – 1 No.
 - vii) Animator & Representative training – 324 Batches.
 - viii) Self Help Group Members Training – 618 Batches
10. Experience in conducting Renewable Energy Training programmes:
 1. Biogas Construction cum Maintenance Training for Masons– 15 Batches
 2. Refresher training for rectification of defective biogas plant – 2 batches
 3. Biogas Users Training Programmes – 60 Nos.
11. Promotion of solar energy Shops in rural area – 4 Nos.

12. List of schemes implemented as Principal Investigator.

| Sl. No | Name of the Project | Period of Project | Project Cost in Rupees | Funding Agency |
|--------|---|-----------------------|------------------------|--|
| 1 | Development of New Model Biogas Plants and Training Women | 3 years (1996 – 1998) | 5,99,000/- | Indo-Canada Cooperation Office, New Delhi |
| 2 | Vermi composting: Identification of suitable species of earthworms and appropriate method of composting | 1 year, 1998 | 1,16,000/- | Dept. of Science & Technology, Govt. of India, New Delhi |
| 3 | Empowerment of women through Self Help Groups | 8 years 1999 - 2010 | 35,00,000/- | Tamilnadu Corpn. For Development of women Ltd., Coimbatore |
| 4 | Biogas Extension Centre | 3 years 1997- 2000 | 1,47,000/- | Ministry of Non-Conventional Energy Sources, New Delhi |
| 5 | Promotion of people's participation in vermin-composting for sustainable agriculture with organic farming | 2 years 1998 - 2001 | 2,00,000/- | Council for Advancement of People's Action & Rural Technology, New Delhi |
| 6 | Production Centre | 2 years 1999 - 2001 | 1,00,000/- | UNICEF-Dist Rural Development Agency, Coimbatore |
| 7 | Rural Sanitary Mart | 2 years 1999 - 2001 | 3,50,000/- | UNICEF-Dist Rural Development Agency, Coimbatore |
| 8 | Promotion of Biogas plants and Conduct of Users Training on Biogas Technology | 1984 to till date | 35,00,000/- | Dist Rural Development Agency and Sustainable Development Agency. |
| 9 | Development of waste land through Watershed approach | 1995 - 2005 | 54,00,000/= | CAPART, Ministry of Rural Development, GOI, New Delhi |
| 9 | Community Electrification through Biogas based Power Generating System | 2006 to till date | 14,82,000/- | UNDP-GEF through UNOPS |
| 10 | Waste to Energy Project | 2007 - 2010 | 26,00,000/- | TOYOTA MOTOR Corporation, Japan |
| 11 | Awareness Creation, Capacity building and Promotion of Renewable Energy Sources and Energy Efficient gadgets in meeting their energy demand and also for income generation and livelihood of women Self Help Groups and tribal Communities. | 2009 to 2013 | 15,00,000 | USAID |
| 12. | Social security to self help groups | 2008 – | 60,00,000/- | LIC of India Coimbatore |

| | | | | |
|-----|---|-------------|----------------|--|
| | members | 2016 | | |
| 13. | Micro credit to SHG's | 2011 – 2017 | 45,00,00,000/- | NABARD Financial Services Bangalore |
| 14. | Conversion of waste to power generation through bio-methanation | 2012-2015 | 19,00,000/- | AI ,Coimbatore |
| 15. | Promotion of family size biogas plants | 2012-1016 | 5,00,000/- | MSSSS, Chennai |
| 16. | Handicrafts Project under AHVY Scheme for women empowerment | 2014 - 2018 | 1,96,00,000/- | Ministry of Textiles, Government of India, NewDelhi. |
| 17. | GEF- SGP scheme for electrification of Kodanthur tribal Settlement. | 2014-2016 | 22,00,000/- | Global Environmental faculty , Small grant program, Bangalore. |

13. Awards and Medals obtained.

- 1) Republic Day Award
- 2) IRENeT Award
- 3) Best Achiever Award
- 4) Mahendra Best NGO Award

14. Member in Various Committees.

- 1) Ministry of New and Renewable Energy, Govt. of India, NewDelhi.
 - 2) Council for Advancement of Peoples Action and Rural Technology, Ministry of Rural Development, Govt. of India, NewDelhi
 - 3) National Horticultural Mission, Ministry of Agriculture and Co-operation, Govt. of India, NewDelhi
- :

Resume of Dr.V.J.F.Kumar

1. **Name** : Dr.V.J.F.KUMAR
2. **Designation with full address** : Professor
64, Lingalur, Veerakeralam Road
P.N.Pudur P.O,
Coimbatore - 641 041
3. **Telephone Number** : 0422- 2424517 (Resi)
4. **E-mail** : kumarvjf@yahoo.co.in
5. **Date of birth and Age** : 17.02.1956, 60 years
6. **Date of retirement** : 29.02.2016
7. **Educational Qualification** :

| Name of the Degree | Discipline | University | Year Passed |
|--------------------|--------------------|------------|-------------|
| Ph.D | Farm Power & Machy | T N AU | 1992-95 |
| M.E(Ag) | Farm Power & Machy | T N AU | 1981-83 |
| B.E.(Ag) | Agri. Engineering | T N AU | 1973-78 |

8. **Professional Experience:**

in Tamil Nadu Agrl. University, Coimbatore 3

- i . Assistant Professor : 7.02.79 to 13.12.1988
- ii. Associate Professor : 14.12.88 to 30.01.96
- iii. Professor : 31.01.96 to 29.02.2016
- Total Experience : 37 Y 23 days

9. **Achievements**

i. **Research papers published :**

| Foreign J | Indian J | Res Notes | Abstract | Seminar | Popular |
|-----------|----------|-----------|----------|---------|---------|
| 23 | 24 | 23 | 2 | 36 | 23 |

ii. Text book published : 1 (ISBN 81 - 224 -1486 – 9)

iii. Lab manuals prepared : 2

iv. Technical bulletin prepared : 5

ii. Awards/ Honours received

1. Received **R.K.Jain National Award, 1995-96** for the design and development of Agri. Machinery.
2. Received **TNAU Best Researcher Award** in Agricultural Engineering for the year **1997**
3. Received **ISAE distinguished service certificate** for the **design and development of Agri.Machinery** during the year **1987-88**
4. Received **Dr.G.Rangasamy Medal , 1998-99** for outstanding research paper published in Madras Agricultural Journal.
5. The Ph.D thesis entitled "Investigation on the parameters affecting the design of a dibber wheel towards the development of a dibber planter" guided by me was conferred the "Innovation Potential Award" for 2004 by the Indian National Academy of Engineers, New Delhi.

iii. Contributions to Research:

• Development

- ☒ TNAU ergonomic weeder
- ☒ Seed drill attachment to tractor drawn cultivator
- ☒ Tractor mounted air assisted high speed drill for small seeds
- ☒ Basin lister attachment to tractor drawn cultivator
- ☒ Tractor drawn combination tillage tool
- ☒ Bullock drawn broad bed former
- ☒ Liquid urea injector
- ☒ Tractor drawn Para plough
- ☒ Hill drop attachment to seeders
- ☒ Power tiller mounted boom sprayer
- ☒ Electronic temperature controller for natural convection solar dryers
- ☒ Power tiller operated low volume spinning disc sprayer

Release of implements at National level

1. The **improved dry land weeder** developed by me was **released by AIMRRC, Ministry of Agriculture** Govt. of India, for adoption throughout India vide letter No.10- 22/87-My (I&P) dated 12.7.1988.

2. The success story of the **seed drill attachment to tractor drawn cultivator developed by me was released by ICAR** during 1998
3. The **electronic temperature controller** for natural convection solar drier developed was published by ICAR in the book "Renewable Energy Technologies"

State releases

1. Tractor mounted air assisted high speed drill for small seeds
2. Power tiller mounted boom sprayer
3. Hill drop attachment to seeders
4. Tractor drawn Para plough
5. Paddy harvester (0.75 m width)
6. Tractor drawn basin lister / broad bed former cum seeder

10. Training in India:

| Name | Institution | Period | |
|--|------------------|----------|----------|
| | | From | To |
| 1. Use of plastics in Agriculture | CIPET, Madras | 18.12.87 | 20.12.87 |
| 2. Research on Agrl. Implements | CIAE, Bhopal | 19.2.91 | 20.3.91 |
| 3. Solar photovoltaic system Design and engineering | CIRE, Hyderabad | 16.11.98 | 20.11.98 |
| 4. Educational psychology and Behavioral technology | NAARM, Hyderabad | 10.5.99 | 14.5.99 |

11. Training in Abroad:

Training on "**Education Technology**" at University of Western Sydney, Australia from 14.02.2000 to 13.05.2000

Signature

CURRICULUM VITAE

Name : **Selvaraj** Muthu
Gender : Male
Date of Birth : 10-March-1991
Marital status : Unmarried
Nationality : Indian



Present Address

5/1710,
Kalpothu
Muthalipatti (Post),
Virudhunagar (Taluk)
Virudhunagar - 626 189, Tamilnadu, India
Phone: +919597944478
Email: selvel08@gmail.com

Objective

A professionally challenging and rewarding career in an organization that allows me to utilize my analytical and creative skills to further advance my knowledge, skills and excel in career life and to serve the parent organization with utmost fidelity.

Academic qualification

- Master of Technology in **Bio-Energy** at Tamil Nadu Agricultural University, Coimbatore, India in July, 2020 (Marks: 73.8)
- Bachelor of Technology in **Agricultural Engineering** at Agricultural Engineering college and Research Institute, Tamil Nadu Agricultural University, Kumulur, India in March, 2014 (Marks: 6.9%)

Experience

- A) Currently online class Course No: APE (301)- Protected cultivation for secondary agriculture undertaken to B.sc (Agri) Students of Nalanda Agricultural College (TNAU Affiliated College) M.R.palayam Trichy ,
- B) Handled Two Engineering courses as SWE (111) – Soil and water conservation Engineering (2+1) and ERG (211) – Renewable Energy and Green Technology (2+1) for I&III year B.Sc (Agri) degree students at JKK Muniraja College of Agriculture sciences, Erode as **Guest - Faculty** .
- C) Worked as Trainer cum Project Engineer in **NERD Society** – Non-Governmental Organization, Coimbatore, from May 2017 to Till date.

Responsibilities and Objectives of the work:

Research:

- Designing of Solar PV Panel system and Installation, Cost Estimation and Maintenance of Solar PV system.
- Designing of solar cooker and its performance evaluation.
- Designing of solar water heater and its performance evaluation.
- Methods adopt to develop Biogas plant and installation process.

In charge:

- NERD Society Trainees Hostel and Mess In charge.

Teaching experience

- Given theoretical and onsite installation demo to 250 trainees from various part of Tamil Nadu had expertise with solar PV cell installation.

Training Attended

- Jain Irrigation System Pvt. Ltd., Maharashtra, India – 25 days – training on “Design of Micro Irrigation System” - Dec’2011
- Southern Region Farm Machinery Training & Testing Institute, AP, India – 25 days- intensive training on tractor and other farm equipment.
- GCT -10 days-Training of Trainer Programme for “Suryamitra” solar PV Trainer-2018.
- Attended one day training program on “Public Finance Management System (PFMS-EAT Module) at Shastri Bhavan, Chennai on 10th Oct, 2018.
- Attended one day seminar on” Rule of youth in promotion of Agriculture and Environment “held at Bharathiyar University, Coimbatore during 3-10.2018

Computer skills

Windows, MS office, Image processing (Photoshop), Data analysis, AUTO CAD

Instrumentation skills

Experienced in operating instruments like TGA, FT-IR, Bomb calorimeter, Pyrolytic Reactor, Multi-Gas Analyses, Viscometer, Flash Point analyzer, OCTANE Number analyzer.

Extracurricular activities

1. Appreciated by Dean SPGS, TNAU for frequent user of university Library, Rewarded by II Price Rs.3000/- at February ,2017.
2. Participate and delivering Idea at IAG - Emergency co-ordinate meeting held at JPM Arts and Science College , Idukki , Kerala due to Management of Kerala Floods and house hold use bio-gas and solar usage during flood disaster time .
3. Rectify the problem at hydro power plant located at thalinchi , kerala ,primary source of electricity of surrounding area , after rectification of my team peoples often benefited by electric source by this hydro power plant.

National and international seminars attended

1. Participated and present poster presentation entitled on “Revenue on Briquette” in a symposium on “ECOFEST-2015 dated 31.08.2015.
2. Participated in the international webinar on “Innovations and Advances in Agricultural Engineering” dated 02.12.2020-04.12.2020

- Develop Circuit designing of battery performance and maintenance.

Teaching

- To given Theoretical and Hands on experiments regard solar PV cell installation and maintenance to B.E, Diploma and ITI students for their self employment.
- Given onsite installation procedure to trainees.
- To make arrangement of trainees to attach industrial tie-up process all over the Tamil Nadu.
- Further, arrangement of Job facility to trainees.

Project Engineer

- As a Project Engineer given awareness about Central Government scheme "National safai karamcharis Finance & Development Corporation" (Cleaning process without proper utilization of equipments & A Nationwide fund has been raised for the sanitary workers) to Corporation commissioner, Health officer, Sanitary Inspector and supervisor of all the district of Tamil Nadu.
 - Another NERD society involved received funds from the NABARD bank , as a project engineer we distribute loan to agricultural purposes and self help group and collect back to society with minimal interest.
- D) Worked as **Garden Supervisor** at ZF Wind power at Karumathampatti, Coimbatore of Tamil Nadu, from September 2013 to February 2015.
- E) Worked as **Sales Engineer** at Green Field Equipments, Southern part of Tamil Nadu, from January 2013 to July 2013.
- F) Worked as Project Executive in **DHAN Foundation** – Non-Governmental Organization, Villupuram, on the projects "watershed management "from June 2012 to January 2013.

Responsibilities:

- Make a farming community to conserve and maintenances of village pond.
- Sanction loan to farmers and collection.
- Awareness creation to farmers regards crop insurance and health insurance.
- Adopting new technologies for agricultural engineering technologies and transfer of technology process to farming community.

Professional skills

- Designing ,Planning and Installation of Solar PV System,
- Designing ,Planning and Installation of Solar Water Heater
- Designing ,Planning and Installation of Solar Cooker
- Designing ,Planning and Installation of Bio gas Plant
- GIS based on Farm management
- Soil and water conservation system ,
- Farm Machinery Equipments designing and sales ,

Publication

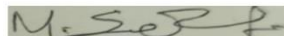
- Selvaraj, M., Ramesh, D., Pugalendhi, S, and S.Sriramajayam "Optimization of Process Parameters for Higher Recovery of Fuel Oil from Mixed Plastic Wastes." *Madras Agricultural Journal* 106 (2020). [Madras Agric. J., 2020; doi:10.29321/MAJ.2020.000367](https://doi.org/10.29321/MAJ.2020.000367)
- Selvaraj,M.,Sriramajayam,S., Ramesh,D.,supramaniyam "Fast pyrolysis of waste Plastics waste for Production of Fuel oil."International journal of Agriculture sciences" [ISSN: 0975-3710&E-ISSN: 0975-9107, Volume 12, Issue 16, 2020](https://doi.org/10.29321/MAJ.2020.000367)
- Selvaraj,M.,Sriramajayam,S., Ramesh,D.,supramaniyam" Performance Evaluation of Diesel Engine using Fuel oil Produced from Plasticwaste International Journal of current microbiology and Applied science ISSN:2319-7706 . <https://doi.org/10.20546/jcmas.2020.910.003>

Declaration

Hereby, I assure that the information furnished above is true to the best of my knowledge. If I get an opportunity to work in your concern, I assure that I shall discharge my duties to the fullest satisfaction of my employer and to the best of my ability.

Thanking you,

Yours Truly,



Place: Coimbatore

[SELVARAJ.M]

Date: 06.01.2021

C.V of Er. S. Kottai Raj, Training Co-ordinator of NERD Society.

- Educational qualification: B.Tech EEE with specialization in Renewable Energy including the improved Cook Stove.
- Areas of Interest:
 - Solar and Wind energy technologies
 - Waste water utilization
 - Energy Auditing
 - Solid waste management
- B.Tech Research work on ‘ Development of V-Trough Solar PV Concentrator’
- Underwent training in Yuvaraj Energy (Samsons Corporation), Coimbatore in the project ‘Erection of Solar Project’ as a Trainee Site Engineer
- Worked in Adani Green Energy, Kamudhi, Ramananthapuram District and installed a Solar PV Power Plant with a capacity of 20MW
- Worked in Palvai Green Energy, Kurunthamad, Virudhunagar District and installed a single axis tracking Solar PV Power Plant with a capacity of 5 MW.
- Analyzed the performance of “100 kW off Grid Solar Power Plant” in Majestic export, Tirupur.
- Study on emission analysis in ACC cement factory, Madukarai, Coimbatore.
- Conducted the energy auditing for “Teachers Building”, TNAU, Coimbatore.
- Designed and installed the solid waste collection bin with 1 ton capacity in TANU campus.
- Conducted case study on Plastic Roads in Vellalore Dump yard, Coimbatore
- Conducted the survey on installation of “Solar PV for PSG College of Engineering”, Coimbatore.
- Involved in the Electrification of Kodanthur Tribal Village with Hydel power.
- Involved in the promotion of horticultural crops for the tribals.
- Conducted many training programmes for the tribal to improve their livelihood.
- Organised Solar training training for unemployed youth.
- Organised training for tribal for their livelihood opportunities.
- Conducted users training for tribal on O & M of Biogas plants.

RESUME

C.SABITHA,
D.No.36, Kanthakonar Street,
Kanniya Nagar, Koundampalayam,
Coimbatore – 641030.
E-mail: sabiyshalom@gmail.com
Mobile: 09500949604.



CAREER OBJECTIVE

To frame a career that allows me to be compatible in any competitive environment and also boosts up my capacities, knowledge and energy to their positive full and a drive for self-improvement with sincerity, dedication and smart work.

EDUCATIONAL QUALIFICATION

| COURSE | INSTITUTION | PERCENTAGE | YEAR OF PASSING |
|---------|---|------------|-----------------|
| B.E EEE | Arunachala college of Engineering for women, Manavillai, vellichanthai, Kanyakumari District. | 90 | 2013 |
| DECE | Government Polytechnic College, Konam, Nagercoil. | 89 | 2009 |
| SSLC | Government Hr.Sec.School, Sundapattivilai, Nagercoil. | 97 | 2004 |

CO-CURRICULAR ACTIVITIES

- University 5th Rank Holder
- College Topper and Class representative.
- Conducted National level technical symposium “FLUCTRON-2012”.
- Has participated in more English Elocution and won first & second prizes.
- Has taken many seminars.

SYMPOSIUM PRESENTED

- Presented a paper on “Energy Alternatives using Nanotechnology” in National Level Technical Symposium R³ENIX Organized by the Department of MIE at Noorul Islam University, Kumaracoil.

- Presented a paper on “**Dynamic and Automatic Traffic Light Control Expert System**” in National Level Technical Symposium DILATO’12 Organized by the Department of EEE at Rajas International Institute of Technology, Ozhuginasery. and won the second prize
- Presented a paper on “**DATLCES for solving Road Congestion Problem**” in National Level Technical Symposium COGNIZANCE’12 Organized by the Department of EEE at Marthandam college of Engineering and Technology, Kuttakuzhy and won the second prize.
- Done Project on “**A New Hybrid Model Multilevel Inverter for IM Drive**”.

ADDITIONAL COURSE

- Suryamitra (Solar PV Installer & Service Provider)
- Embedded System
- DCA
- Matlab, Fuzzy Logic

PERSONAL ATTRIBUTES

- Better Communication.
- Hard Worker.
- Enthusiastic & Innovative Person.
- Willingness to work.
- Can quickly learn new skills.
- Keen observer.
- Strong Decision Making.
- Team initiator.

EXPERIENCE

- Worked as a **Technical Support Engineer** at **HCL, Noida** from 02.06.2009 to 30.06.2010
- Worked as an **Operation Manager** at **Techno Stars Builders and Developers Pvt. Ltd, Nagercoil** from 01.07.2013 to 25.01.2015.
- Working as a **Trainer cum Project Engineer** at **Non-Conventional Energy and Rural Development Society (ie. NERD Society), Coimbatore** from March 5nd, 2015 to till date.

PERSONAL PROFILE

| | | |
|-----------------|---|--|
| Name | : | C.Sabitha |
| Father's Name | : | S. Chandra Sekaran. |
| Date of Birth | : | 03-06-1989 |
| Sex | : | Female |
| Marital Status | : | Married |
| Nationality | : | Indian |
| Languages Known | : | English, Tamil, and Malayalam. |
| Hobbies | : | Solving Mathematical problems, Playing Chess, and Teaching, Surfing net. |

DECLARATION

I hereby declare that the above information's given by me are correct up to my knowledge and I take complete responsibility for the above details.

Place : Coimbatore

Yours faithfully,

Date :

(Sabitha)

Profile OF Er.S.Indirajith.

PROFESSIONAL MILESTONES

- Excelled in Rural credit project formulation & implementation with assistance from NABARD
- Responsible for conducting Farmers Training Programmes / Field Demonstration of latest agri techniques & best practices in order to saving cost & increasing farm income & productivity.
- Passionately implemented Poverty alleviation programmes & Employment generation programmes sponsored by state / central government agencies.
- Responsible for achieving accelerated business growth in a Metro branch (Retail) thereby converting a loss making into a profit centre.
- Responsible for merger (amalgamation) of two Regional Rural Banks i.e.; Netravathi Gramin Bank and Varadha Gramin Bank into a single unit (region) under the banner of Karnataka Vikas Gramin Bank. This was the first ever initiative & achievement by any Public Sector Bank in Merger process within one Sponsor Bank.
- Leading a non – metro region (Coimbatore region) with over 60 branches spread over 16 districts in South Tamilnadu as Assistant General Manager and giving inspiring Leadership thereby achieving business target , higher growth and making the region as a profit centre of the bank.
- Leading a Regional Rural Bank (Gurgaon Gramin Bank) sponsored by Syndicate Bank as Chairman / CEO and with my participative Leadership produced enviable results in achieving MoU targets fixed by NABARD / DFS / MOF / Sponsor Bank there by getting cash incentives and appreciations from the regulators every year.
- As General Manager of Syndicate Bank created a new vertical called “Management Information System (MIS) Department” and built up a robust MIS platform and achieved system generated data / reports for submission to regulators and for internal executive analysis & business review within a record period of one year.

Top Management Cadre - Chairman of Gurgaon Gramin Bank, General Manager of Syndicate Bank

SYNDICATE BANK

February 2011 – September 2014 (3 years 8 months) Gurgaon, Bangalore

Notable Accomplishments:

- ⊞ Increased the business of the RRB to 8068 Crore as at March 2013 from 5473 Crore as at 2011 and reserves and surplus to 663.18 crore from 496.86 crore and branch network to 235 from 163 during the corresponding period and made the bank as the most efficient & vibrant RRB in the country.
- ⊞ Involved in framing policy guidelines on Financial Inclusion Project and Implemented Pilot project on Mewat on Financial inclusion in close association with Department of Financial Services MOF, GOI & NABARD. I opened the first Ultra Small Branch in Mewat by giving shape to the guidelines issued by Regulators on Financial inclusions. My(Bank's) contribution in this regard was well appreciated and acknowledged by GOI in Economic Survey Report 2011 – 2012.
- ⊞ I was responsible for introducing CBS technology and other technology based products and services like ICT enabled banking, NEFT /RTGS, RuPay Debit Card, ATMfacility, Rupay Kisan Card, Direct Benefit Transfer etc. In

fact GGB was the first RRB to launch RuPay Kisan Card & Rupay Debit Card at the hands of Dr.Prakash Bakshi , Chairman of NABARD

☞ I took special initiative in opening 3 centers of Jana Jyothi Financial Literacy Credit Counselling there by making GGB as the first RRB to open FLCC centers in the country.

☞ As the General Manager, I had the unique distinction of having created MIS Department as a new vertical duly evolving and putting in place MIS Policy&carrying out data cleaning thereby enhancing the capability of the bank to generate data / reports from the system to meet the requirements of regulators without manual intervention.It was a Landmark achievement .

☞ I also activated Automated Data Flow(ADF) project to meet the requirement of RBI and took initiatives to rejuvenate Enterprise Wide Data Warehousing project in the bank.

Senior Management Cadre - Chief Manager, Regional Manager, Assistant General Manager - SYNDICATE BANK

November 2003 – February 2011 (7 years 4 months) Bangalore, Uttar Kanara Region, Coimbatore Region

Notable Accomplishments:

☞ Almost doubled the business of a 40 year old branch in Bangalore from 55 Crores to 98 Crore in less than 2 years recording all time high business growth besides converting the branch from TBM (Total Branch Mechanization) to CBS (Core Banking Solution) and by focusing on MSME, Housing, CASA Deposit and other Retail Business and also made turn around by converting the branch from loss making to Profit Centre.

☞ As a Regional Head of Karnataka Vikas Gramin Bank (First ever amalgamated RRB of same / single sponsor branch in the country) I was responsible for successful completion of merger process within time line prescribed by the Regulators and instrumental in changing software for TBM computerization and also activating business growth by focusing on promotion of Self Help Groups, Joint Liability Groups , General Credit Cards ,Kissan Credit Card Scheme, micro enterprises etc by getting the best out of the employees by my impressive leadership. Strategic action plan sown by me after merger started yielding fruits subsequently.

☞ As a Deputy Regional Manager of Coimbatore region I took path- braking initiatives in business development and gave impetus to the business growth and played a pivotal role in increasing the total business from INR 2643 crore to around INR 4000 crore with CD ratio of 120%, PSA of 55% and also consistently achieving operational profit year after year during my stint there.

Middle Management Cadre - Manager (RD)

November 1990 – October 2003 (13 years) Mangalore (Karnataka) and Coimbatore (Tamilnadu)

Notable Accomplishments:

☞ Looked after the growth and development of Rural Development officers by imparting on the job trainings & hand holding.

☞ Responsible for conducting Higher Level Agri. Extension activities for popularizing Farm Mechanization, Renewable energy sources, High yielding crops etc in association with Agri Universities, State Government & NABARD and these initiatives were appreciated by the Head office of Syndicate bank.

☞ Responsible for developing Re-habilitation package with operational guidelines for coffee growers in Karnataka.

▣ Involved in promotion of Solar Home Lightening Systems with Bank Finance in Karnataka in association with Bharatia Vikas Trust, Manipal, SELCO, Winrock International, Local bankers by conducting Capacity Building Training for Branch managers.

▣ Associated with a HR consultant engaged by Syndicate Bank in revamping Training System / Manual in the area of Agri Financing & Priority sector advances.

▣ Monitored and guided the functioning of Rural Development Self Employment Training SInstitutes (RUDSETIS) sponsored by Syndicate Bank.

▣ Monitored and guided the functioning of Lead District Offices in South Kanara, Udupi, North Kanara and Belgaum Districts in Karnataka State.

Junior Management Cadre – Rural Development Officer

April 1980 – October 1990 (10 years 7 months) Delhi Zone Comprising of Chandigarh, Haryana, Punjab, H.P, J&K & Rajasthan

Notable Accomplishments:

▣ Formulated and implemented over 150 area development schemes / projects for rural credit / agri. Credit expansion involving huge financial outlays with refinance assistance from NABARD. The above contribution of mine enabled the bank to avail refinance for eligible ground level credit disbursements thereby replenishing the funds position. Availing refinance from NABARD was one of the important goals of the Bank at that time.

▣ Implemented Lead bank scheme and Government schemes aimed at poverty alleviation, self-employment generation, and development of small and marginal farmers and received appreciation from District administration.

▣ Formulated and implemented some novel & innovative lending schemes namely, financing for purchase of Combined Harvesters , Hi tech mushroom cultivation under controlled environment , Hi tech Integrated Poultry Project combining Hatchery and Broiler Farm with a financial outlay of over 1 crore during early 80's with refinance assistance from NABARD and received appreciation from NABARD and Bank for these initiatives.

Tamil Nadu Agricultural University

Bachelor of Engineering (Agri), B.E. Agricultural Engineering

1973 – 1978

BIO-DATA

| | | |
|---------------------------|---|---|
| Name | : | SEBASTIAN S |
| Father's Name | : | Simson |
| Date of birth | : | 26/02/1998 |
| Marital Status | : | Single |
| Gender | : | Male |
| Nationality | : | Indian |
| Religion | : | Hindu |
| Language | : | Tamil, English |
| Educational Qualification | : | 12 th Rajah's Higher Secondary School, Ettayapuram. ITI(Electrician) Seva Vinayaga I.T.I ,Kovilpatti. |
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